

A better-connected Aotearoa New Zealand



Support New Zealand's transition to a low carbon future

- Measure, report and reduce emissions
 - Enable decarbonisation via technology
 - Limit e-waste
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- Reduce Scope 1 & 2 emissions by 10% annually, with a Science Based Target by the end of FY26
 - 100% renewable energy by 2024
 - Recycle 95% of our operational e-waste
 - Increase devices to our Trade In programme by 5% annually

Enhance connection to unlock an awesome Aotearoa

- Te Rourou, One Aotearoa Foundation
 - Wharikihia – our Maori strategy
 - Deliver digital solutions that drive better outcomes for Aotearoa
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- Reduce the number of youth experiencing disadvantage
 - Build strong, trust-based partnerships with Māori communities, iwi, and One NZ employees

Be New Zealand's most secure and resilient business

- Prioritise physical & digital resilience
 - Inclusive workplace focusing on wellbeing, health & safety
 - Ethical policies, customer and supplier relationships
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- Resilient mobile coverage over Aotearoa
 - 0 cybersecurity or material data privacy breaches
 - Achieve 40:40:20 principle for gender diversity
 - Achieve GRESB score of 80 by FY26

ASPIRATION

FOCUS AREAS

OUR GOALS